



RTC Safeguarding & Child Protection Policy

We are committed to providing a safe, welcoming and supportive environment for all children who attend Reign Theatre Company. The welfare of every student is our top priority.

Our Responsibilities

- We follow safeguarding and child-protection principles in line with national guidance.
- All staff working with children are subject to appropriate background checks and recruitment procedures.
- Staff receive training to help them recognise, respond to and report concerns about a child's welfare.
- We aim to create an environment where students feel safe, respected and able to speak to an adult if they feel worried.

If We Have a Concern

- Any concern about a child's safety or wellbeing will be taken seriously.
- Staff follow a clear procedure to record and share concerns with Reign Theatre Company's Designated Safeguarding Lead (DSL).
- Concerns may be referred to external safeguarding agencies where necessary, always prioritising the child's safety.
- Information is handled sensitively and shared only with those who need to know.

Student Safety in Classes

- Children are supervised at all times during class hours and rehearsals.
- We maintain safe practices regarding choreography, physical activity, equipment and rehearsal spaces.
- We encourage positive behaviour and do not tolerate bullying, intimidation or discrimination.
- Physical contact, when required for teaching, is kept professional, minimal and explained to the student.

Photography & Filming

- Parent/guardian consent is required before using a child's image for promotional purposes, this is asked for when signing up.
- Photography or filming by parents is only permitted when authorised by Principal Katie and where it does not compromise safeguarding.

Communication with Students

- Staff do not contact students directly through personal social media or messaging apps.
- All communication is through parents/guardians.

Parents & Guardians

- Please inform us of any medical, behavioural or safeguarding information that will help us support your child.
- If you have a concern about your child—or another child—please speak to our Designated Safeguarding Lead immediately.

Designated Safeguarding Lead (DSL)

Name: Katie Austwick

Contact: Reigntheatrecompany@yahoo.com